

# Forward Health Foundation

## HEALTH CAREERS SCHOLARSHIP GUIDELINES

### **Purpose:**

The Forward Health Foundation (Foundation) is proud to offer a scholarship for employees of Essentia Health-Deer River and Grand Rapids seeking to advance their education in the health care field.

### **Scholarship:**

- Up to \$1,000/year for current Essentia Health-Deer River and Grand Rapids employees seeking a new or additional degree/certification in a health care field. Recipients may re-apply.

### **SCHOLARSHIP GUIDELINES**

Applicant must be an employee of Essentia Health - Deer River and Grand Rapids in good standing for at least 6 months.

Applicant shall submit an application and letter of request that describes his or her educational and employment goals, and how the scholarship would be of benefit. Applicant must also provide a letter of recommendation from their current director/supervisor.

Scholarships are not awarded for courses work already taken.

Scholarship payments are made directly to the educational institution. The institution shall submit an invoice to Foundation for payment.

Recipient shall maintain passing grades and remain in good standing throughout the course of study. Recipient may be asked to submit grades each term prior to the next scholarship payment.

Recipient shall provide follow-up information and respond to FHF requests pertaining to their education and career.

### **SCHOLARSHIP SELECTION PROCESS**

1. Foundation shall notify all applicants by email of the status of their application.
2. The following criteria will be used in the scholarship selection process:
  - a. Dedication to the profession
  - b. Dedication to the community
  - c. Degree/Certification in a high need area.